



## **POLICE AND CRIME PANEL – 10 JUNE 2016**

### **STRATEGIC ALLIANCE WITH DEVON & CORNWALL POLICE**

#### **REPORT BY THE POLICE AND CRIME COMMISSIONER**

#### **PURPOSE OF THE REPORT**

*To present to the Police and Crime Panel an update on the current position of the Strategic Alliance work with Devon & Cornwall Police.*

#### **1. BACKGROUND**

- 1.1 A strategic outline case for a strategic alliance between Dorset Police and Devon & Cornwall Police was approved in June 2014.
- 1.2 As part of the strategic outline case there was a commitment to develop detailed business cases (DBC's) for those areas in scope for the Alliance by March 2016.
- 1.3 The design and implementation phase commenced in August 2014 with the setting up of a dedicated Programme Team and appropriate governance structure.
- 1.4 Prior to any DBC's being submitted detailed overarching strategies were agreed including a people strategy, ICT convergence strategy, financial strategy and communication strategy.
- 1.5 The signing of the overarching Section 22A collaboration agreement took place in March 2015 once all the strategies were in place.

#### **2. CURRENT POSITION**

- 2.1 The Alliance Executive Board (AEB) have now approved 22 DBC's for numerous operational and support functions. A further 9 DBC's are due to be submitted between June to December 2016, with the Command and Control/Public Contact DBC due in April 2017.
- 2.2 In terms of implementation, 7 Business Areas are live and operating as Alliance Departments with a further 10 going live throughout 2016/17. Live Alliance Departments include:
  - Operational Support Command
  - Integrated Offender Management (IOM)
  - Automatic Number Plate Recognition (ANPR)
  - Dogs
  - Finance
  - Administrative Services
  - Audit, Insurance and Strategic Risk Management

- 2.3 Six departments actually went live on 1 April 2016 and have been operating for just over a month. Go Live packs assisted with the transition and feedback has been good. Staff are utilising workarounds as IT solutions come on board. Initial Post Implementation reviews are being scheduled with these departments, with some taking place in May.
- 2.4 The next two business areas to 'go live' are the Prevention Department on 1 June 2016 and Information Management Phase 1 on 13 June 2016.
- 2.5 In line with the agreed Management of Change process, most staff have been redeployed into other roles with limited voluntary and compulsory redundancies.
- 2.6 With the introduction of a single Finance Department both Forces are operating from a single Agresso Finance and HR system and a joint Finance policy has been agreed. A joint force insurance policy has also been introduced which is the first in the country across any collaborations.

### 3. OVERALL PROGRAMME SAVINGS TO DATE

- 3.1 To date changes that will deliver £1.716m savings have been implemented.

	<b>£m</b>
Savings implemented	1.716
Implementation variance to DBC (Less)/More	(0.173)
Overall programme target savings	12.00
Current forecasted savings	15.00

- 3.2 The variance of £0.173m implemented savings compared to the approved DBC arises from an agreed retention of one Chief Inspector for 12 months in Ops Command (£0.073m) and a revision to the structure of the Finance Department approved as part of the DBC

- 3.3 Other non-cashable benefits are tracked as part of the programme in line with the benefit strategy agreed as part of the programme:-



#### **4. SUMMARY**

- 4.1 The focus for the programme has moved from design into implementation with cashable savings now being achieved through the introduction of the first tranche of single Alliance Departments on 1 April 2016.
- 4.2 Delivery of the remainder of the DBC's as well implementation of those already approved will be the key delivery requirements for the remainder of the year.

#### **5. RECOMMENDATION**

- 5.1 Members are asked to NOTE the report.

**MARTYN UNDERHILL MSc PGCE  
POLICE AND CRIME COMMISSIONER**

Members' Enquiries to: Simon Bullock, Interim Chief Executive (01305) 229084  
Press Enquiries to: Kristian Ward, Digital Engagement Officer (01305) 229088